### SHOULD 55-a ELIGIBLE INDIVIDUALS TAKE CIVIL SERVICE EXAMINATIONS?

Yes. The 55-a Employment Program is voluntary and some departments and local jurisdictions may not participate. To ensure that you do not miss any employment opportunities, you should take all examinations for which you qualify.

Special arrangements and accommodations are provided for disabled people upon request to enable them to participate in the civil service examination process.

### PROMOTIONAL OPPORTUNITIES FOR 55-a EMPLOYEES

Section 52 of New York State Civil Service Law permits 55-a employees to compete in promotional examinations for which they qualify.

#### JOB PROTECTION

New York State Civil Service Law provides job protection under Section 75 after five years of employment. Labor contract provisions, if any, would apply and may grant similar protections within a shorter period.

# WHO TO CONTACT FOR FURTHER INFORMATION ON THE ONTARIO COUNTY DEPARTMENT OF CIVIL SERVICE'S 55-a EMPLOYMENT PROGRAM:

## **Ontario County Department of Civil Service**

3019 County Complex Drive Canandaigua, NY 14424 (585) 396-4465 www.co.ontario.ny.us/humanresources

# **New York State Education Department ACCES-VR**

Finger Lakes Works - Geneva 70 Elizabeth Blackwell Street Geneva, NY 14456 (315) 789-0195 www.acces.nysed.gov/vr/rochester/

## New York State Commission for the Blind and Visually Handicapped

Ellicott Square Building
295 Main Street, Room 590 (mail goes to room 545)
Buffalo, NY 14203
Telephone: (716) 847-3516
TDD: (716) 847-3500

Buffalo Outstation: (716) 773-1252 Rochester Outstation: (585) 238-8110 Jamestown Outstation: (716) 488-1292 Dundee Outstation: (607) 243-7596 www.ocfs.state.nv.us/main/cbvh/distoffices.asp

MARY A. KRAUSE
DIRECTOR OF HUMAN RESOURCES

ONTARIO COUNTY
DEPARTMENT OF CIVIL SERVICE/
HUMAN RESOURCES

AN AFFIRMATIVE ACTION/
EQUAL OPPORTUNITY EMPLOYER