



NIMS Training Guidance

The New York State Preparedness Steering Committee has representation from six State agencies: State Office of Homeland Security; State Emergency Management Office; Office of Fire Prevention and Control; State Department of Health; Division of State Police; and State Division of Criminal Justice Services. The National Center for Security & Preparedness of the Rockefeller College of Public Affairs and Policy at the University at Albany also serves on the Committee. The Committee has been tasked with overseeing compliance with the National Incident Management System (NIMS) established in March 2004 under Homeland Security Presidential Directive–5. This document has been prepared by the State Preparedness Steering Committee in an effort to provide clarification regarding the NIMS training requirements for state and local agencies in New York State for federal fiscal year 2008. It was prepared in part in response to inquiries received concerning the level of NIMS training needed by various disciplines.

The primary purpose of this NIMS Training Guidance document is to provide guidance to State, local, and tribal governments in New York State in helping to prioritize who needs to complete the various NIMS courses and to identify the level of ICS training that personnel need to complete. During FFY 2007 (October 1, 2007– September 30, 2008), NIMS training guidance is requiring the appropriate target audience with the exception of Hospital Staff to complete ICS 300 for FFY2008.

The State Preparedness Steering Committee believes the term “target audience” identified by Incident Management Systems Integration Division (IMSID) has caused confusion by using ICS titles such as Branch Director, Division/Group Supervisor, Task Force/Strike Team Leaders, Unit Leaders, etc. when attempting to define who needs to complete certain levels of NIMS and ICS training. These titles represent positions found within the ICS organizational structure and in most instances do not correlate to the position titles of the individuals for whom the training is intended. Fire and Law Enforcement agencies use a rank structure (e.g., lieutenant and captain) rather than ICS position titles. Public health, hospital staff, public works/utilities, emergency management and emergency medical services position titles typically do not correlate to the ICS position titles either. This dynamic often creates uncertainty regarding who needs to complete required NIMS and ICS training.

In March of 1996, Executive Order No. 26 was signed establishing the National Interagency Incident Management System – Incident Command System as the State standard command and control system during emergency operations in New York State. In September 2006, Executive Order No. 26.1 was reissued for the National Incident Management System as promulgated under Homeland Security Presidential Directive-5. Over the last ten years, New York State has been a leader in providing ICS training to state and local governments at all levels of the ICS-National Training Curriculum (ICS 100 - ICS 400). During this time, State officials have developed a better understanding of who needs ICS training at the higher levels (ICS 300 and 400).

The tables contained in the following pages outline the NIMS training needs by discipline as recommended by the New York State Preparedness Steering Committee and the State Office of Homeland Security in its role as the State Administrative Agency (SAA) charged with overseeing NIMS compliance for state, local, and tribal governments in New York State.

The guidance contains the following elements:

- Course descriptions and topics covered for IS 700, IS 800, ICS 100, ICS 200, ICS 300 and ICS 400 courses.
- NIMS training **recommendations** for Executive level personnel (elected and appointed executives/officials).
- NIMS training **requirements** by discipline for each of the following: fire service, emergency medical services, law enforcement, emergency management, public works, hospital staff and public health.
- Recommended Target Audience for NIMS training. (The titles/positions listed as needing training are only recommendations based on the Incident Management Systems Integration Division (IMSID) guidance. The list is not intended to preclude other titles within agencies and organizations that may require NIMS training).
- The text under the column labeled “Target Audience” is the language provided by the NIMS Incident Management Systems Integration Division (IMSID) regarding who the IMSID suggests as the target audience. The *italicized* text that follows is recommendations of appropriate day-to-day position titles of target audiences developed by the State Preparedness Steering Committee.

In addition to the elements listed above, this NIMS Training Guidance document incorporates the following “**assumptions**”:

- **The most important consideration in determining whether or not an individual needs to complete ICS 300 or 400 level training is the expected function or responsibilities an individual is likely to perform within the**

incident command system such as an Incident Commander, Command Staff or General Staff (Section Chief) during an expanding or multiple operational period incident.

- It is outside the scope of this document to be able to address every discipline, organization or agency that may need to complete NIMS training.
- The target audience from the discipline specific tables can be used to provide insight into what level of NIMS training may be required by other similar disciplines.
- Titles / Positions listed in the discipline specific tables are not exclusive but rather representative of those individuals whose role and responsibilities in an ICS organizational structure help determine the level of training recommended.
- NIMS training recommendations listed in the accompanying tables are for “intra-state” purposes and may not meet the National Emergency Responder Credentialing System, a voluntary credentialing system being developed to establish minimum criteria for first responders to support “inter-state” deployments of incident management personnel. Refer to attachment 1 “National Emergency Responder Credentialing System” at the end of this document.
- These guidelines are just that - GUIDELINES - and in no way preclude any state/local agency from preparing a more detailed document outlining NIMS training requirements for a specific agency or for discipline specific job titles.

State, local and tribal jurisdictions and agencies should consider utilizing a four step approach to help determine who truly needs to complete the ICS 300 and ICS 400 training.

1. Recognize the ICS 300 course is truly intended for individuals who, as a result of their job title or ICS qualifications, will have supervisory responsibilities such as an Incident Commander, Section Chief, Branch Director, or Division/Group Supervisor within the **ICS organization** during expanding incidents or those incidents extending into multiple operational periods, referred to in the NIMS as Type 3 level incidents (see attachment 2 “Incident Complexity and Types” at the end of this document). It does not necessarily correlate to the individual’s rank or position in their day to day organization.
2. Recognize the primary or intended target audience for the ICS 400 course is for Type I and Type II qualified Incident Management personnel (see attachment 1, Incident Complexities and Type), referred to as “Overhead”, or Incident Management Team personnel, Area Commanders, and Multi-Agency Coordination Group Coordinators. ICS 400 provides training for senior personnel expected to perform in a management capacity in a **major and/or complex incident** environment.

3. Review the discipline-specific guidance contained in the tables below to assist in determining who the State Preparedness Steering Committee recommends to complete ICS 300 and ICS 400 training based on the assumptions provided on the previous page.
4. Based on this review, prioritize the list of individuals in your organization to acquire this training, recognizing that not every individual who may need this training may be accommodated in the timeframe outlined by the IMSID.

A copy of this guidance can also be found on the State Office of Homeland Security website: http://www.security.state.ny.us/training/nims_documents.php and will be linked from the websites of other member agencies of the State Preparedness Steering Committee.

COURSE DESCRIPTIONS

IS 700 NIMS: An Introduction

IS-700 NIMS: An Introduction is a Web-based awareness level course that explains NIMS components, concepts and principles. Although it is designed to be taken online interactively, course materials may be downloaded and used in a group or classroom setting. <http://training.fema.gov/EMIWeb/IS/crslist.asp>

*** IS 800b: National Response Framework: An Introduction**

IS-800b National Response Framework (NRF): An Introduction is a Web-based awareness level course that introduces the key elements of the National Response Framework so that its implementation can be supported at all levels of government. The course is designed to be taken online as an interactive Web-course, or course materials may be downloaded and used in a group or classroom setting.

<http://training.fema.gov/EMIWeb/IS/crslist.asp>

*** IMSID strongly encourages the completion of 800b, but those who have completed IS800/IS800a training do not have to take 800b.**

ICS 100: Introduction to ICS

This course provides training on and resources for personnel who require a basic understanding of the Incident Command System (ICS). ICS 100, Introduction to the Incident Command System, introduces the Incident Command System (ICS) and provides the foundation for higher level ICS training. This course describes the history, features and principles, and organizational structure of the Incident Command System. It also explains the relationship between ICS and the National Incident Management System (NIMS).

<http://training.fema.gov/EMIWeb/IS/crslist.asp>

ICS 200: Basic ICS

This course is designed to enable personnel to operate efficiently during an incident or event within the Incident Command System (ICS). This course focuses on the management of single resources. I-200 provides training for personnel who are likely to assume a supervisory position within the ICS. This course will require 12-16 hours for presentation. The course units and lessons provide introduction to leadership and management, delegation of authority and management by objectives, functional areas and positions, briefings, organizational flexibility, and transfer of command.

<http://training.fema.gov/EMIWeb/IS/crslst.asp>

ICS 300 Intermediate ICS for Expanding Incidents

This course is designed to enable personnel to operate efficiently using the Incident Command System (ICS) in supervisory roles on expanding or Type 3 incidents. This course requires 24 hours for presentation. The course unit topics include ICS fundamentals review, incident/event assessment, unified command, incident resource management, planning process, demobilization, transfer of command, and closeout.

ICS 400 Advanced ICS for Major and/or Complex Incidents

This course is designed to enable personnel to operate efficiently in the advanced application of the Incident Command System (ICS). I-400 provides training for senior personnel who are expected to perform in a management capacity in a major and/or complex incident environment. This course will require 16-20 hours for presentation. The course units and lessons provide fundamentals review for Command and General Staff, unified command (optional), major and/or complex incident/event management, area command, and multi-agency coordination.

As the schedule for ICS 300 and ICS 400 courses are confirmed, the course announcement and registration information will be posted on the State Emergency Management Office website at: www.semo.state.ny.us//programs/training/calendar.cfm .

The NYS Office of Fire Prevention & Control conducts Incident Command training classes throughout New York State . Please contact your County Fire Coordinator's office for class availability. A link to the County Fire Coordinators contact information is available on OFPC's website at: <http://www.dos.state.ny.us/fire/cfcountylist.htm>

The State Preparedness Steering Committee is working with various partners to ensure the availability and delivery of ICS training at primarily the ICS 300 level and also a sufficient number of ICS 400 courses based on a prioritization of the appropriate target audience.

ICS Equivalent Training: ICS-100, 200, 300, and 400 level training equivalencies can be met by following the guidance outlined in the NIMS National Standard Curriculum Training Development Guidance (October 2005). It is not necessary that the training requirements be met through a federal source. ICS training developed by state, local and tribal agencies and private training vendors can "qualify" as NIMS compliant training if the training meets or exceeds the ICS objectives outlined in the NIMS National Standard Curriculum Training

Development Guidance and is adopted for use by the sponsoring training organization (i.e. State Emergency Management Agency, State Fire Training Academy, etc).

Emergency management/response personnel already trained in ICS (I-100 through I-400) do not need to be retrained if their previous training is consistent with ICS training approved by DHS. This includes ICS curriculums developed by any of the following: the National Wildfire Coordinating Group (NWCG), the Emergency Management Institute (EMI), the National Fire Academy (NFA), FIRESCOPE, the U.S. Coast Guard (USCG), and the U.S. Department of Agriculture (USDA). The State Emergency Management Office uses the National Wildfire Coordinating Group curriculum when delivering ICS 300 and ICS 400 level training.

EXECUTIVE LEVEL STAFF

Target Audience

Recommended Training

<p>Commissioners, Deputy Commissioners, Chair of the Board of Commissioners, County Executive, Town Supervisors, Mayors, County/City Managers, County Legislators, Town/Village Councilpersons, Chair of the Board of Supervisors, Supervisors, Superintendents, Deputy Superintendents, Staff Inspectors, Center Directors, Fire Commissioners, Chairpersons of Authorities or Special Districts, County/ City/Town/Village Attorneys and any other elected or executive level persons whose responsibilities may require them to need an overview and understanding of the National Incident Management System and their role during an emergency or disaster.</p>	<p>FFY 2008</p> <ul style="list-style-type: none"> • NIMS Executive Briefing (1/2 day) <p>Topics covered to include NIMS: An Introduction; National Response Framework; Multi-Agency Coordination Systems, ICS for Executives and NYS Executive Law Article 2-b</p>
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Although there are no NIMS “Required Training” courses for Elected Officials, Executives, Commissioners, etc., the State Preparedness Steering Committee has requested that the State Emergency Management Office develop a NIMS Executive Briefing. The NIMS Executive Briefing will be a half day (4 hour) program designed to provide an overview of the following programs or topics: the National Incident Management System, the National Response Framework, Multi-Agency Coordination Systems, Incident Command System for Executives, the New York State Comprehensive Emergency Management Plan and New York State Executive Law Article 2-b. In addition to the course materials provided to participants, all participants will be given a handout with a list of websites for additional information on NIMS, NRP and ICS.

FIRE SERVICE

Target Audience*

Required Training

<p>Command and general staff, agency administrators, department heads, emergency managers, area commanders, and multi-agency coordination system/emergency operations center staff.</p> <p><i>County Fire Coordinator Bureau Chiefs, Deputy Chiefs, Fire protection Specialist from selected bureaus – Office of Fire Prevention and Control Chief Officers who will have supervisory responsibilities as an Incident Commander or Section Chief within the ICS organization during major and/or complex incidents, often referred to in NIMS as Type 1 or 2 level incidents Emergency Operations Center Staff (if assigned as Section Chief or with Management level responsibilities in the EOC)</i></p>	<p>FFY 2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • FEMA IS-800b: National Response Framework • ICS-100: Introduction to ICS or equivalent* • ICS-200: Basic ICS or equivalent* <p>FFY 2008</p> <ul style="list-style-type: none"> • ICS-300: Intermediate ICS or equivalent* <p>FFY 2009</p> <ul style="list-style-type: none"> • ICS-400: Advanced ICS or equivalent*
<p>Middle management, strike team leaders, task force leaders, unit leaders, division/group supervisors, branch directors, and multi-agency coordination system/emergency operations center staff.</p> <p><i>Deputy County Fire Coordinators Fire protection Specialist from selected bureaus – Office of Fire Prevention and Control Chief Officers who will have supervisory responsibilities as an Incident Commander or Section Chief within the ICS organization during expanding incidents or those incidents extending into multiple operational periods, referred to in NIMS as Type 3 level incidents (e.g. Deputy, Assistant, Division, Battalion) Special Team Leaders (USAR, HazMat, Technical Rescue, IMAT)</i></p>	<p>FFY 2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • ICS-100: Introduction to ICS or equivalent* • ICS-200: Basic ICS or equivalent* <p>FFY 2008</p> <ul style="list-style-type: none"> • ICS-300: Intermediate ICS or equivalent*
<p>First line supervisors, single resource leaders, field supervisors, and other emergency management/response personnel that require a higher level of ICS/NIMS Training.</p> <p><i>Company Officers (e.g. Captains, Lieutenants) Special Team members (firefighters)</i></p>	<p>FFY 2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • ICS-100: Introduction to ICS or equivalent*

	<ul style="list-style-type: none"> • ICS-200: Basic ICS or equivalent*
<p>Entry level first responders & disaster workers</p> <ul style="list-style-type: none"> • <i>Firefighters</i> <p>Other fire service personnel that require an introduction to NIMS and to the ICS include:</p> <ul style="list-style-type: none"> • <i>Fire Police</i> • <i>Dispatchers</i> 	<ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • ICS-100: Introduction to ICS or equivalent*

** Other titles/positions may be appropriate at the various levels shown in the table. It is impractical to list every job title or position for every discipline.

EMERGENCY MEDICAL SERVICE

Target Audience*

Required Training

<p>Command and general staff, agency administrators, department heads, emergency managers, area commanders, and multi-agency coordination system/emergency operations center staff.</p> <p><i>Chief of Operations (Chief or Captain), EMS Supervisor Chief Officers who will have supervisory responsibilities as an Incident Commander or Section Chief within the ICS organization during major and/or complex incidents, often referred to in NIMS as Type 1 or 2 level incidents County EMS Coordinator Associate EMS Care Representatives – DOH Bureau of EMS Emergency Operations Center (EOC) Staff (if assigned as Section Chief or having Management level responsibilities in the EOC)</i></p>	<p>FFY 2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • FEMA IS-800b: National Response Framework • ICS-100: Introduction to ICS or equivalent* • ICS-200: Basic ICS or equivalent* <p>FFY 2008</p> <ul style="list-style-type: none"> • ICS-300: Intermediate ICS or equivalent* <p>FFY 2009</p> <ul style="list-style-type: none"> • ICS-400: Advanced ICS or equivalent*
<p>Middle management, strike team leaders, task force leaders, unit leaders, division/group supervisors, branch directors, and multi-agency coordination system/emergency operations center staff.</p> <p><i>EMS Lieutenant Chief Officers who will have supervisory responsibilities as an Incident Commander or Section Chief within the ICS organization during expanding incidents or those incidents extending into multiple operational periods, referred to in NIMS as Type 3 level incidents Deputy County EMS Coordinators Senior EMS Care Representative – DOH Bureau of EMS Special Team Leaders (DMAT, IMAT)</i></p>	<p>FFY 2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • ICS-100: Introduction to ICS or equivalent* • ICS-200: Basic ICS or equivalent* <p>FFY 2008</p> <ul style="list-style-type: none"> • ICS-300: Intermediate ICS or equivalent*
<p>First line supervisors, single resource leaders, field supervisors, and other emergency management/response personnel that require a higher level of ICS/NIMS Training.</p> <p><i>EMS Crew Leader</i></p>	<p>FFY 2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • ICS-100: Introduction to ICS or equivalent* • ICS-200: Basic ICS or equivalent*

<p>Entry level first responders & disaster workers</p> <ul style="list-style-type: none"> • <i>EMS First Responder</i> • <i>Emergency Medical Technician (EMT)</i> • <i>Advanced Emergency Medical Technician (AEMT)</i> • <i>Critical Care Technician (CCT)</i> • <i>Emergency Medical Technician-Paramedic (EMT-P)</i> <p>Other EMS personnel that require an introduction to NIMS and to the ICS include:</p> <ul style="list-style-type: none"> • <i>EMS Dispatcher</i> 	<p>FFY 2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • ICS-100: Introduction to ICS or equivalent*
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LAW ENFORCEMENT

Target Audience*

Required Training

<p>Command and general staff, agency administrators, department heads, emergency managers, area commanders, and multi-agency coordination system/emergency operations center staff.</p> <p><i>Sheriff, Undersheriff, Chief Deputy, Police Chief, State Police Major</i></p> <p><i>Chief Officers who will have supervisory responsibilities as an Incident Commander or Section Chief within the ICS organization during major and/or complex incidents, often referred to in NIMS as Type 1 or 2 level incidents</i></p> <p><i>Emergency Operations Center (EOC) Staff (if assigned as Section Chief or having Management level responsibilities in the EOC)</i></p>	<p>FFY 2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • FEMA IS-800b: National Response Framework • ICS-100: Introduction to ICS or equivalent* • ICS-200: Basic ICS or equivalent* <p>FFY 2008</p> <ul style="list-style-type: none"> • ICS-300: Intermediate ICS or equivalent* <p>FFY 2009</p> <ul style="list-style-type: none"> • ICS-400: Advanced ICS or equivalent*
<p>Middle management, strike team leaders, task force leaders, unit leaders, division/group supervisors, branch directors, and multi-agency coordination system/emergency operations center staff.</p> <p><i>Commanding Officers(Deputy, Assistant, Inspectors, Deputy Inspectors)</i></p> <p><i>Commanding Officers who will have supervisory responsibilities as an Incident Commander or Section Chief within the ICS organization during expanding incidents or those incidents extending into multiple operational periods, referred to in NIMS as Type 3 level incidents</i></p> <p><i>Captains, Lieutenants, State Police Emergency Management NCO's</i></p> <p><i>Special Team Leaders (Emergency Service, Tactical, Mobile Response Team, Bomb Squad, Aviation, Marine, Criminal Investigation, IMAT or other agency specific)</i></p>	<p>FFY 2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • ICS-100: Introduction to ICS or equivalent* • ICS-200: Basic ICS or equivalent* <p>FFY 2008</p> <ul style="list-style-type: none"> • ICS-300: Intermediate ICS or equivalent*

<p>First line supervisors, single resource leaders, field supervisors, and other emergency management/response personnel that require a higher level of ICS/NIMS Training.</p> <p><i>Sergeants</i> <i>Special Team members (Emergency Service, Tactical, Mobile Response Team, Bomb Squad, Aviation, Marine, Criminal Investigation, IMAT or other agency specific)</i></p>	<p>FFY 2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • ICS-100: Introduction to ICS or equivalent* • ICS-200: Basic ICS or equivalent*
<p>Entry level first responders & disaster workers</p> <ul style="list-style-type: none"> • <i>Deputies</i> • <i>Police Officers</i> • <i>Troopers</i> <p>Other emergency personnel that require an introduction to NIMS and to the ICS include:</p> <ul style="list-style-type: none"> • <i>Police Dispatchers</i> • <i>Peace Officers</i> 	<p>FFY 2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • ICS-100: Introduction to ICS or equivalent*

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EMERGENCY MANAGEMENT

Target Audience*

Required Training

<p>Command and general staff, agency administrators, department heads, emergency managers, area commanders, and multi-agency coordination system/emergency operations center staff.</p> <p><i>Emergency Management Commissioner, Director, Coordinator</i> <i>SEMO Executive Staff and Regional Directors</i> <i>Incident Management Assistance Team members (IMT)</i> <i>Emergency Operations Center (EOC) Staff (if assigned as Section Chief or having Management level responsibilities in the EOC)</i></p>	<p>FFY 2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • FEMA IS-800b: National Response Framework • ICS-100: Introduction to ICS or equivalent* • ICS-200: Basic ICS or equivalent* <p>FFY 2008</p> <ul style="list-style-type: none"> • ICS-300: Intermediate ICS or equivalent* <p>FFY 2009</p> <ul style="list-style-type: none"> • ICS-400: Advanced ICS or equivalent*
<p>Middle management, strike team leaders, task force leaders, unit leaders, division/group supervisors, branch directors, and multi-agency coordination system/emergency operations center staff.</p> <p><i>Deputy Emergency Management Coordinator</i> <i>SEMO Professional staff; Operational staff; and Regional staff</i> <i>Emergency Management Program Managers (e.g. Planning)</i></p>	<p>FFY 2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • FEMA IS-800b: National Response Framework • ICS-100: Introduction to ICS or equivalent* • ICS-200: Basic ICS or equivalent* <p>FFY 2008</p> <ul style="list-style-type: none"> • ICS-300: Intermediate ICS or equivalent*
<p>First line supervisors, single resource leaders, field supervisors, and other emergency management/response personnel that require a higher level of ICS/NIMS Training.</p>	<p>FFY 2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • ICS-100: Introduction to ICS or equivalent*

<p><i>SEMO (All staff)</i> <i>Emergency Management Program staff</i> <i>CERT Team Management Staff</i></p>	<ul style="list-style-type: none"> • ICS-200: Basic ICS or equivalent*
<p>Entry level first responders & disaster workers</p> <ul style="list-style-type: none"> • Other emergency management response personnel not previously identified such as: <p><i>Communications Center Staff</i> <i>Clerical / Support Staff</i> <i>CERT Team Members</i></p>	<p>FFY 2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • ICS-100: Introduction to ICS or equivalent*

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PUBLIC WORKS

Target Audience*

Required Training

<p>Command and general staff, agency administrators, department heads, emergency managers, area commanders, and multi-agency coordination system/emergency operations center staff.</p> <p>Regional Director; Director of Operations DOT Emergency Management staff <i>County Highway Superintendent; Highway Superintendent Public Works Management personnel who will have supervisory responsibilities as an Incident Commander or Section Chief within the ICS organization during major and/or complex incidents, often referred to in NIMS as Type 1 or 2 level incidents Emergency Operations Center (EOC) Staff (if assigned as Section Chief or having Management level responsibilities in the EOC)</i></p>	<p>FFY 2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • FEMA IS-800b: National Response Framework • ICS-100: Introduction to ICS or equivalent* • ICS-200: Basic ICS or equivalent* <p>FFY 2008</p> <ul style="list-style-type: none"> • ICS-300: Intermediate ICS or equivalent* <p>FFY 2009</p> <ul style="list-style-type: none"> • ICS-400: Advanced ICS or equivalent*
<p>Middle management, strike team leaders, task force leaders, unit leaders, division/group supervisors, branch directors, and multi-agency coordination system/emergency operations center staff.</p> <p><i>Deputy County Highway Superintendent Deputy Highway Superintendent Public Works Management personnel who will have supervisory responsibilities as an Incident Commander or Section Chief within the ICS organization during expanding incidents or those incidents extending into multiple operational periods, referred to in NIMS as Type 3 level incidents Assistant to Regional Director; Regional Transportation Manager Regional Transportation System Maintenance Engineer</i></p>	<p>FFY 2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • ICS-100: Introduction to ICS or equivalent* • ICS-200: Basic ICS or equivalent* <p>FFY 2008</p> <ul style="list-style-type: none"> • ICS-300: Intermediate ICS or equivalent*

<p><i>Regional Transportation System Operations Engineers</i> <i>Regional Equipment Manager; Agency Safety and Health Director</i> <i>Resident Engineers, Assistant Resident Engineers</i></p>	
<p>First line supervisors, single resource leaders, field supervisors, and other emergency management/response personnel that require a higher level of ICS/NIMS Training.</p> <p><i>Supervisors; Highway Maintenance Supervisors</i> <i>Bridge Repair Supervisor</i> <i>Traffic Management Center Operators</i></p>	<p>FFY 2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • ICS-100: Introduction to ICS or equivalent* • ICS-200: Basic ICS or equivalent*
<p>Entry level first responders & disaster workers</p> <ul style="list-style-type: none"> • <i>Public Works personnel</i> <p>Other emergency personnel that require an introduction to NIMS and to the ICS include:</p> <ul style="list-style-type: none"> • Public Works Dispatcher 	<p>FFY 2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • ICS-100: Introduction to ICS or equivalent*

** Other titles/positions may be appropriate at the various levels shown in the table. It is impractical to list every job title or position for every discipline.

HOSPITAL STAFF

Target Audience*

Required Training

<p>Command and general staff, agency administrators, department heads, emergency managers, area commanders, and multi-agency coordination system/emergency operations center staff.</p> <ul style="list-style-type: none"> • <i>Incident Commanders, Command Staff and General Staff for Biological, Chemical and Radiological Events as identified in the Hospital Emergency Preparedness Plan</i> 	<p>FFY 2007</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • FEMA IS-800b: National Response Framework (NRF) • ICS-100: Introduction to ICS or equivalent • ICS-200: Basic ICS or equivalent
<p>Middle management, strike team leaders, task force leaders, unit leaders, division/group supervisors, branch directors, and multi-agency coordination system/emergency operations center staff.</p> <ul style="list-style-type: none"> • <i>Healthcare Preparedness staff with primary responsibility for responding to an event</i> • <i>Hospital HERDS Administrators</i> • <i>Director, Emergency Department</i> • <i>Hospital - Director, Information Technology</i> • <i>Hospital Director, Nursing</i> • <i>Hospital Director, Pharmacy</i> • <i>Hospital Director, Safety and Security</i> • <i>Hospital Director, Transportation</i> • <i>Hospital Medical Director</i> 	<p>FFY 2007</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • FEMA IS-800b: National Response Framework (NRF), An Introduction* • ICS-100: Introduction to ICS or equivalent • ICS-200: Basic ICS or equivalent
<p>First line supervisors, single resource leaders, field supervisors, and other emergency management/response personnel that require a higher level of ICS/NIMS Training.</p> <ul style="list-style-type: none"> • <i>Hospital Medical Examiner</i> • <i>Hospital Vaccine Clinic Manager</i> • <i>Hospital BT Coordinators</i> • <i>Hospital Designated Pharmacist</i> 	<p>FFY 2007</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • ICS-100: Introduction to ICS or equivalent • ICS-200: Basic ICS or equivalent

<ul style="list-style-type: none"> • <i>Hospital Infection Control Practitioner</i> 	<ul style="list-style-type: none"> • FEMA IS-800b: National Response Framework (NRF), An Introduction*
<p>Other emergency personnel that require an introduction to NIMS and to the ICS include:</p> <ul style="list-style-type: none"> • <i>Agency and Organization Administrators and Department Heads</i> • <i>Hospital CEOs</i> • <i>Chair, Hospital Disaster Committee</i> 	<p>FFY 2007</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • ICS-100: Introduction to ICS or equivalent • FEMA IS-800b: National Response Framework (NRF), An Introduction*

** Other titles/positions may be appropriate at the various levels shown in the table. It is impractical to list every job title or position for every discipline.

PUBLIC HEALTH

Target Audience*

Required Training

<p>Command and general staff, agency administrators, department heads, emergency managers, area commanders, and multi-agency coordination system/emergency operations center staff.</p> <ul style="list-style-type: none"> <i>Incident Commanders, Command Staff and General Staff for Biological, Chemical and Radiological Events as identified in the Public Health Emergency Preparedness Plan</i> 	<p>FFY 2006</p> <ul style="list-style-type: none"> FEMA IS-700: NIMS, An Introduction FEMA IS-800b: National Response Framework (NRF), An Introduction* ICS-100: Introduction to ICS or equivalent ICS-200: Basic ICS or equivalent <p>FFY 2008</p> <ul style="list-style-type: none"> ICS-300: Intermediate ICS or equivalent <p>FFY 2009</p> <ul style="list-style-type: none"> ICS-400: Advanced ICS or equivalent
<p>Middle management, strike team leaders, task force leaders, unit leaders, division/group supervisors, branch directors, and multi-agency coordination system/emergency operations center staff.</p> <ul style="list-style-type: none"> <i>Public Health Preparedness staff who would have primary responsibility for managing an incident</i> 	<p>FFY 2006</p> <ul style="list-style-type: none"> FEMA IS-700: NIMS, An Introduction FEMA IS-800b: National Response Framework (NRF), An Introduction* ICS-100: Introduction to ICS or equivalent ICS-200: Basic ICS or equivalent <p>FFY 2008</p> <ul style="list-style-type: none"> ICS-300: Intermediate ICS or equivalent - as appropriate
<p>First line supervisors, single resource leaders, field supervisors, and other emergency management/response personnel that require a higher level of ICS/NIMS Training.</p>	<p>FFY 2008</p> <ul style="list-style-type: none"> FEMA IS-700: NIMS, An Introduction Introduction ICS-100: Introduction to ICS or equivalent

<ul style="list-style-type: none"> • <i>LHD Director of Disease Control</i> • <i>LHD Director of Environmental Health</i> • <i>LHD Director of Laboratory</i> • <i>LHD Director of Patient Services</i> • <i>LHD Medical Director</i> • <i>LHD Medical Examiner</i> • <i>LHD Vaccine Clinic Manager</i> • <i>LHD BT Coordinator</i> 	<ul style="list-style-type: none"> • ICS-200: Basic ICS or equivalent • FEMA IS-800b: National Response Framework (NRF), An Introduction* • ICS-300: Intermediate ICS or equivalent - as appropriate
<p>Other emergency personnel that require an introduction to NIMS and to the ICS include:</p> <ul style="list-style-type: none"> • <i>Agency and Organization Administrators and Department Heads</i> • <i>Commissioners, Public Health Directors, Deputy Commissioners</i> • <i>NYSDOH Office/Center/Division and Bureau Directors</i> <p><i>Laboratory Directors</i></p>	<p>FFY2006</p> <ul style="list-style-type: none"> • FEMA IS-700: NIMS, An Introduction • ICS-100: Introduction to ICS or equivalent • FEMA IS-800b: National Response Framework (NRF), An Introduction*

** Other titles/positions may be appropriate at the various levels shown in the table. It is impractical to list every job title or position for every discipline.