

(Please Use this Form for Filing your Local Law with the Secretary of State)

Text of law should be given as amended. Do not include matter being eliminated and do not use italics or underlining to indicate new matter.

County
City of Ontario
Town
Village

Local Law No. TWO of the year 19 86

A local law A Local Law Establishing Employee Awards and Recognition and

Authorizing Merit Pay Awards.

Be it enacted by the Board of Supervisors of the
(Name of Legislative Body)

County Ontario, New York as follows:
City of
Town
Village

Section 1:

Employee Awards and Recognition: As an inducement to continued and efficient performance, the Employee Awards and Recognition Board, as established by Resolution 18 of 1985, is hereby authorized to bestow upon deserving Ontario County employees performance incentive awards, including but not limited to, plaques in recognition of achievement, cash payments, bonds, and gift certificates, provided that

- a. The total award to any individual employee shall not exceed \$200.00 per year, including cash payments and the value of any other forms of recognition; and
- b. The total awards to all employees in any given year shall not exceed the amount budgeted for said purpose; and
- c. Employees receiving said awards must have

- 1. performed an outstanding individual achievement either as part of job assignment or through community service; and
- 2. been nominated therefore in writing to the Employee Awards and Recognition Board; and
- 3. received the endorsement of a majority of said Board, and the ratification of said endorsement by the Board of Supervisors.

Section 2:

Merit Pay Awards: As a further inducement to continued and efficient performance, this Board hereby authorizes lump sum merit pay awards to deserving Ontario County managerial and confidential employees. Said awards shall be earned in accordance with the policy set forth in Resolution 444 of 1985, entitled Performance Appraisal and Compensation, Managerial-Confidential, Full-Time, As Amended, provided that:

- a. The total of all merit pay awards in any year shall not exceed the amount authorized by this Board of Supervisors for said payments; and
- b. All such awards shall be supported by complete documentation, as specified by Resolution 444 of 1985, including goals and objectives of the employee for the rating period, and an assessment of the degree to which said goals were accomplished; and
- c. All such awards shall be approved by resolution of the Board of Supervisors.

Section 3: Effective Date: This local law shall take effect on July 1, 1985, and be retroactive thereto.

(Complete the certification in the paragraph which applies to the filing of this local law and strike out the matter therein which is not applicable.)

1. (Final adoption by local legislative body only.)

I hereby certify that the local law annexed hereto, designated as local law No. Two (2) of 1986.....
County York of Ontario..... was duly passed by the Board of Supervisors
~~Board~~ ~~of Supervisors~~ (Name of Legislative Body)
on March 13..... 1986..... in accordance with the applicable provisions of law.

2. (Passage by local legislative body with approval or no disapproval by Elective Chief Executive Officer, * or repassage after disapproval.)

I hereby certify that the local law annexed hereto, designated as local law No. of 19.....
County
City of was duly passed by the (Name of Legislative Body)
Village
on 19..... and was approved by the Elective Chief Executive Officer *
not disapproved
repassed after disapproval
and was deemed duly adopted on 19....., in accordance with the applicable provisions of law.

3. (Final adoption by referendum.)

I hereby certify that the local law annexed hereto, designated as local law No. of 19.....
County
City of was duly passed by the (Name of Legislative Body)
Village
on 19..... and was approved by the Elective Chief Executive Officer *
not disapproved
repassed after disapproval
on 19..... Such local law was submitted to the people by reason of a mandatory referendum, and received the affirmative vote of a majority of the qualified electors voting thereon at the special election held on 19....., in accordance with the applicable provisions of law.

4. (Subject to permissive referendum, and final adoption because no valid petition filed requesting referendum.)

I hereby certify that the local law annexed hereto, designated as local law No. of 19.....
County
City of was duly passed by the (Name of Legislative Body) On
Village not disapproved
..... 19..... and was approved by the Elective Chief Executive Officer *
repassed after disapproval
..... 19..... Such local law being subject to a permissive referendum and no valid petition requesting such referendum having been filed, said local law was deemed duly adopted on 19....., in accordance with the applicable provisions of law.

* Elective Chief Executive Officer means or includes the chief executive officer of a county elected on a county-wide basis or, if there be none, the chairman of the county legislative body, the mayor of a city or village or the supervisor of a town, where such officer is vested with power to approve or veto local laws or ordinances.

5. (City local law concerning Charter revision proposed by petition.)

I hereby certify that the local law annexed hereto, designated as local law No. of 19 of the City of having been submitted to referendum pursuant to the provisions of § 36 of the Municipal Home Rule Law, and having received the affirmative vote of a majority of the qualified electors of such city voting thereon at the special election held on became operative.

6. (County local law concerning adoption of Charter.)

I hereby certify that the local law annexed hereto, designated as Local Law No. of 19 of the County of State of New York, having been submitted to the Electors at the General Election of November, 19, pursuant to subdivisions 5 and 7 of Section 33 of the Municipal Home Rule Law, and having received the affirmative vote of a majority of the qualified electors of the cities of said county as a unit and of a majority of the qualified electors of the towns of said county considered as a unit voting at said general election, became operative.

(If any other authorized form of final adoption has been followed, please provide an appropriate certification.)

I further certify that I have compared the preceding local law with the original on file in this office and that the same is a correct transcript therefrom and of the whole of such original local law, and was finally adopted in the manner indicated in paragraph 1 above.

Lorraine M. Brooker

Clerk of the County legislative body
~~xxxxxx~~
~~xxxxxx~~

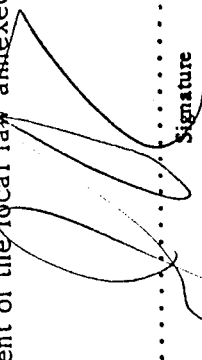
Date: March 14, 1986

(Seal)

(Certification to be executed by County Attorney, Corporation Counsel, Town Attorney, Village Attorney or other authorized Attorney of locality.)

STATE OF NEW YORK
COUNTY OF ONTARIO

I, the undersigned, hereby certify that the foregoing local law contains the correct text and that all proper proceedings have been had or taken for the enactment of the local law annexed hereto.



Signature

County Attorney

Title

Date: March 14, 1986

County of Ontario
~~xxxx~~
~~xxxx~~
~~xxxx~~